



RESIDENCIAL CHILDCARE WORKER

COMPANY DETAILS

Company Name: ERA CARE LTD.

Full postal address: Unit G22 Allen House, The Maltings, Station Road, Sawbridgeworth, Hertfordshire, CM21 9JX

E-mail: allie.phipps@eracare.co.uk, - **Web site:** www.eracare.co.uk

Activity : Residential childcare provider

Short description of company:

Era Care aims to offer a caring, supportive residential environment for the young person in its care, as provider of residential care for children aged between 11-18 years old, who have emotional and behavioral difficulties. As part of this environment, a stable and consistent framework of appropriate routines and behavioural boundaries is seen as being of paramount importance. The aim of this approach is to help young people to an understanding of what is socially acceptable behaviour on which to base their future life in community.

VACANCY DETAILS

Job title: Residential childcare worker

Number of posts: 7

Full job description:

To join a team offering a comprehensive residential service to children and young people, the aim being to ensure the physical, social and emotional care and development of the young residents and the establishments.

Some duties and responsibilities, among others:

- To maintain the development of positive childcare practice in keeping with the aims and objectives of ERA Care.
- To provide a safe, warm and supportive environment for the young resident.
- To foster and encourage, whenever appropriate contact between residents and their families.
- To promote and encourage learning by the young people accommodated with ERA Care and to work with the young people on educational activities within the programme of education devised by ERA Care tutors.
- To develop a responsible attitude with residents with regard to the fabric, furnishings, equipment, supplies and services in/or to the establishment and to support them in all domestic aspects of both their own personal space and communal areas of the establishment.
- To accompany the young people on outdoor activities when required.
- Reporting missing persons to the Police, responsible local authority and those with parental responsibility. This includes reporting missing persons returned.
- To undertake administrative duties as required e.g. (log books, daily information sheets, accident book, incident book, incident sheets, population returns, etc).



REQUIREMENTS

Skills: Excellent communication, profesional, caring, patient, calm nature.

Experiencia needed: preferably with experience in the childcare sector, but this is not essential as the company can provide full training for the right candidates.

Education : Secondary education minimum. Childcare certificates preferred but not essential.

Languages skills: Fluent English. Level B2

Others: Successful application must provide a copy of their criminal records check or Certificado de Antecedentes Penales from their country of origin and any countries they have lived in for the past five years. It is not necessary a sworn translation.

Recruitment process : Preliminary interviews will be conducted via Skype and following interviews will be held in person, in Spain.

WORKING CONDITIONS

Salary: Minimum 16.900-Maximum 19.500 GBP Gross. Performance bonus available.

Job Location: East Hertfordshire/West Essex, England

Contract: Permanent, full-time.

Shifts and work on days off: 38.75 – average. Various Shifts and work on days off: 5 shifts per fortnight: 3 one week and two the next. One shift is made up of the following hours: 10:00 start – 23:00, 23:00 to 08:00 – 08:00 until 10:30 hrs. Therefore one shift comprises of being at the home for 24.5 hour period. They can fall on any day of the week, as the homes are open 24hrs/7days.

Employer provides/helps with: Relocation to UK. The company would look to organise individual travel to UK and initial living accommodation for one month.

HOW TO APPLY

Employer requires completed Era Care Job application form found on the website :

<http://www.eracare.co.uk/work-for-era-care.html>

Where to send documents/application form:

To: allie.phipps@eracare.co.uk

In copy to Eures Adviser

cc: eures-madrid.delgado@sepe.es

Issue : Residential Childcare Worker

APPLICATION DEADLINE: SEPTEMBER 29th 2013