



JOB DESCRIPTION

1. Job Details	
Job Title:	Registered Nurse / Registered Operating Department Practitioner
Responsible to:	Line Manager
Professionally Accountable to:	Line Manager
Grade:	Band 5
2. Job Purpose	
<p>The post holder is responsible for the delivery of care and the assessment, development, implementation and evaluation of individual programs of care. They are expected to take delegated responsibility in a given shift for a group of patients.</p> <p>With experience they may be expected to take charge of the ward/department/service area in the absence of their Line Manager.</p> <p>This job description outlines the Trusts expectation of a Band 5 nurse/practitioner. However, they will not be expected to fulfil certain tasks until they have moved through the foundation gateway and are progressing towards the full KSF competencies.</p>	
3. Dimensions	
<p>Provide services within the boundaries of own clinical competence.</p> <p>Participates as required in internal rotation to day and night duty and unsociable hours to meet the demands of the service.</p> <p>No direct budget accountability, but responsible for the effective use of Trust resources and compliance with Trust Standing Financial Instructions (SFIs).</p> <p>The post holder has responsibility for the safe handling of patient property/valuables in line with Trust procedures and Trust SFIs.</p> <p>In the absence of and as delegated by their Line Manager, may be required to authorise timesheets.</p>	
4. Organisational Chart	
<p style="text-align: center;">Senior Nurse/Head of Service Service / Unit / Ward Manager</p> <p style="text-align: center;">Band 5 – Qualified Registered Nurse/Registered ODP</p> <p style="text-align: center;">Supervision of less experienced Nurses, ODPs, Health Care Assistants, Nursing Auxiliaries and Healthcare Learners</p>	



Note: To meet the needs of the service and minimise clinical risk the post holder may be required to work in other areas as appropriate and as directed by the Line Manager / Senior Nurse or Senior ODP.

PERSON PROFILE

The post holder is required to be registered with the Nursing and Midwifery Council or Health Professional Council

CRITERIA REQUIRED

Qualifications & Training

- NMC Registered Nurse Level 1/2
- Evidence of Continuous Professional Development (CPD)

Specialist Knowledge and Experience

- Can demonstrate a specific interest in area of work

Skills

- Good organisational / time management skills
- Ability to record and deal with accurate facts, figures and information
- Ability to interpret and adhere to Trust and departmental policies protocols, procedures and guidelines
- Clear written and verbal communication at all levels
- Ability to problem solve
- Actively participates as part of the multi disciplinary team
- Ability to prioritise work
- Flexible to change in demands of the service
- Willingness to maintain skills via the skills passport and where appropriate support other team members to maintain their own skills
- Willingness to learn new skills
- Computer literate – to a minimum of Core B standard

Physical Skills & Effort

- Constant standing / walking
- Assists patients with walking/sitting and other activities of daily living
- Ability to undertake manual handling and Movement tasks
- Prepared to work variable shift patterns
- Manual dexterity e.g. Venepuncture and cannulation skills, Handling of instrumentation and use of equipment

Emotional Effort

- Ability to think clearly under pressure
- Provides appropriate emotional support to colleagues, patients and carers.



Mental Effort

- Concentration undertaking complex procedures
- Ability to accurately monitor and record the patients clinical status, recognising changes in condition and report those changes to the appropriate person
- Regular interruptions to daily tasks

Requirements due to Working Environment

- Potential exposure to bodily fluids, noise and smells
- Ability to adapt in an ever changing work environment

Once moved through the foundation gateway and are progressing towards the full KSF competencies:

- Mentorship qualification or willingness to work towards within 18 months of commencement of post
- Will require a specific specialty qualification/equivalent experience related to the post or willingness to work towards within 18 months of commencement of post
- Ability to support unregistered staff/students
- Ability to identify and manage risk
- Provides leadership and support to junior members of the team
- Ability to deal with the emotional aspects of the post e.g. Terminal illness, Trauma and chronic disease
- Ability to explain condition and related interventions to patients / carers

Applications:

CV and cover letter to Anna Wright, Senior Recruitment Team Leader:
Annawright@nhs.net

With copy to Beverley Cox: beverley.cox1@nhs.net